



## JOB DESCRIPTION | THRIVE GROWTH & RECOVERY PASTOR | 16 HOURS A WEEK

### My Win:

I know I am winning when I am helping lead people to a greater spiritual maturity and commitment to Christ through classes/groups that foster greater emotional health.

### My Main Responsibilities:

- **Remain personally connected to the Lord** in prayer, time in God's word, personal times of worship for apart from Him we can do nothing (see John 15:5). This includes praying regularly for the staff and church as a whole.
- **Pastoral discipleship & care:** Provide pastoral discipleship, follow up & care to church members including pastoral counseling, meetings, visitation, and etc. as needed.
- **Oversee Thrive "Growth" & "Recovery" efforts at CA.**
- **Identify & Offer Christ-centered content:**
  - Content dealing with dysfunctions coming out of family of origin issues that impact emotional health & hinder spiritual maturity.
  - Collaborate with CA's TRC to identify "felt needs" of congregation –(i.e. Anxiety, Anger, Addictions, etc.) – and offer classes that meet this need
  - Identify and offer 1-night classes or seminars related to emotional health/growth
- **Recruit & Train class/group facilitators and oversee CA's Thrive "growth" classes/groups.**
  - Work towards a goal of 4 classes per Winter/Fall semesters and 1-2 in the Summer
  - Personally lead a minimum of 3 Thrive "growth" classes per year.
- **Recruit leaders and oversee CA's Thrive "recovery" groups**
  - Start men's recovery group for "pornography" addiction
  - Start co-ed "Al-Anon" recovery group
  - Offer "Divorce Care" and "Divorce Care for Kids" twice per year
- **Effectively market Thrive groups & classes to CA church**
  - Use of all available channels to promote awareness and growth of Thrive ministry offerings and attendance.
  - Ensure CA staff awareness of classes/groups being offered for them to offer in their spheres of influence.
- **Maintain and oversee Thrive web page** on CA website to ensure class/group info is accurate and up-to-date.
- **Pray fervently** for CA, and Thrive leaders & attendees.

### My Qualifications:

- Growth & emotional healing through therapy, CA's Thrive Groups, or similar (i.e. Celebrate Recovery, 12-step)
- Licensed counseling background preferred (but not required)
- Experience leading support groups or 12-step type groups
- Passion for people to grow through Christ-centered recovery and compassion for those on their recovery journey
- Mature & growing faith in Jesus and understanding of relationship between Scripture and recovery process
- Effective interpersonal skills to recruit and develop Thrive class/group leaders

### My Expectations:

- Drive growth of CA's Thrive "Growth" & "Recovery" groups
- Create growth in the number of leaders and the number of people served/reached through Thrive
- Offer Thrive classes/groups that can be an "on-ramp" into CA church congregation

### My Circle of Influence:

- CA Community & staff
- Thrive volunteer leaders

### I Report To:

- Ralph Delgado - Executive Pastor

### Reports To Me:

- Thrive volunteer leaders