

JOB DESCRIPTION | MALE COMMUNITY LIFE PASTOR | 40 HOURS A WEEK

#### My Win:

I know I am winning when I am part of a team that builds avenues for community life at Christian Assembly and encourages spiritually convinced and unconvinced men of Christian Assembly towards complete commitment to Christ.

#### My Main Responsibilities:

- Remain personally connected to the Lord: Daily time in prayer & in God's word, personal times of worship for apart from Him we can do nothing (see John 15:5). This includes praying regularly for the staff and church as a whole.
- **Pastoral discipleship & care:** 1-on-1 pastoral counseling meetings, prayer appointments, visitation, primarily with men or couples.
  - Recruit 12 men and annually lead (or co-lead) a men's huddle group.
  - Recruit men and those newer to CA to Partnership Class.
  - Encourage men at CA and male life groups under your care to attend the four key Men's Ministry events per year (weekend men's retreat; 3 quarterly men's gatherings)
- **Maintain 30+ active life groups**: Identify, recruit, equip and pastor leaders of male or co-ed/married groups. Help groups maintain regular meeting rhythms and healthy attendance.
- Create a discipleship and care structure for existing group leaders: Ensure regular connection with life group leaders.
  - 1-on-1 meetings with the goal of helping them feel supported, equipped, resourced, thanked and loved.
- Build pathways to help people at CA identify and join life groups: Use of videos, announcements, short-term groups and various events to drive a culture of participation in life groups.
- **Identify and connect with those newer to CA:** Connection card follow up, conversations before/after weekend services, men from Partnership, men's ministry events, etc.
- Build Community Life at CA:
  - Serve in two assigned weekend services: Be available to work two of our three weekend service times Saturday 6:00pm, Sunday 9:00 & 11:15am.
  - Collaborate with a female community life pastor to disciple and build community life within the service.
  - Develop relationships with men in each service and help connect them to the life of the church
    life groups, men's ministry events, huddle groups, volunteering, etc.
  - Foster service specific attendance and community through the planning and execution of periodic social events

### My Daily Tasks:

- In person (or phone/email/text) connection with Life Group leaders & potential Life Group leaders
- In person (or phone/email/text) discipleship of men from assigned services
- Meeting (one-on-one/phone/email/text) with men new to CA
- Email and phone communication
- Planning meetings, staff meetings and coordinating events

#### My Qualifications:

- Mature and growing faith in Jesus Christ
- Self-starter, responsible, attention to detail, strong follow through
- Embody the CA core values of worship, family, kingdom
- Love for people and the local church

- Skills to recruit and develop new leaders as well as care for existing ones
- Effective interpersonal/communication skills
- Team player and communicates clearly with fellow staff
- Positive "can do" Attitude

# My Expectations:

- Contribute positively to the energy and efficiency of the CA Staff
- Communicate clearly with supervisor
- Comfortable working in a collaborative environment
- Whole-heartedly agreement with the CA Staff Covenant and Statement of Faith

## My Circle of Influence:

- Fellow Staff
- Life Group Leaders
- Volunteers

## I Report To:

• Marvin Enriquez - Director of Community Life